



Lake Norman Charter Board Meeting Minutes
February Meeting Minutes
February 3, 2022
7:00 PM Eastern Time
General Meeting

Attending: Shannon Stein-Superintendent, Rick Buckler, Amy Carr, Leslie Fogarty, Jennifer Johnson, Ridgley Chapman, Greg Kilpatrick, Nicole Benford, Elizabeth Timkovich

Meeting called to order at 7:00 PM by Rick Buckler

Approval of Minutes

Motion to approve the January 2022 minutes by Amy Carr; Leslie Fogarty seconds; motion carries.

I. Support Group Update

A. PTO: Candace Williams

1. The PTO finished January with a net account of \$73,000. The lunch program, over the last 6 months, has earned \$16,000 per month. They are on track for a robust budget next year.
2. PTO funding as requests come in. Senior Class Council: \$4,000.00 one-time grant; looking forward to working with volunteers with the lunch program.
3. February 11: Souper Bowl Lunch
4. Staff Appreciation Week will move to May
5. There are many transitions in leadership in PTO this year; new leaders include Nikki Lowe, Jamilla Lindsey and Kim Shields

B. Athletic Boosters:

1. Winter sports wrapping up. MS boys' basketball is finished. HS has three games next week. Swim has regional dive tomorrow and then heading to Raleigh.
2. February 14 spring sports will begin.

II. School/State Update: Stein:

- A. Maya Dabney won a Gold and Silver Key in the Scholastic Art Competition. Her work will be recognized in a regional ceremony this month and will be on display in the Mint Museum, and her gold art work will go to the national competition in April.
- B. There is a new translate button on the website so that the words are translated into many different languages making it more inclusive.
- C. 2021 Performance Framework: As a Charter School, yearly, LNC must show appropriate financial controls, policies, and academic programs. This is used for reauthorization of our charter. The current charter was awarded in 2018 and LNC was awarded a 10 year charter. In 2028 (fall 2027) LNC will renew the charter.
- D. Sean Nguyen, a junior at the high school, is leading a 5 week ACT preparation program during Knight Time at the high school. He has 40 students enrolled in the class at this time.
- E. The lottery is closed. It will be held on the 18th of February. LNC had 6,083 applications.

III. Committee Update:

A. Safe Schools Update:

1. New Information:
 - a. Mecklenburg County stopped individual contact tracing and schools are only required

to report clusters. LNC will still contact trace based on the recommendations of the SafeSchools ToolKit.

- b. In the last 2 weeks of elevated cases, but LNC has had a decline of over 60% after our peak in cases here at LNC.
- c. Pfizer asked for doses for kids under 5.
- d. COVID treatments are expanding. LNC has some new tests available.
- e. A new variant, Omicron BA2, is spreading in other countries and is in USA,
 - 1) Local Health Metrics:
 - a) Mecklenburg County is still under a mask mandate. This will stay until the county is under 5% for 7 consecutive days.
 - b) Last update for the county was 1/4/22.
 - c) The percent positive for the county is on a downward trend
 - d) LNC Dashboard: LNC has had a decline. The trend is in the right direction.
 - 2) Recommendation:
 - a) Continue the mask mandate for all staff, students, and visitors

Motion to approve the masking requirement presented by the Safe School Committee in LNCS by Elizabeth Timkovich; seconded by Ridgley Chapman; motion passes.

B. Global Diversity and Inclusion: Ridgley Chapman

- 1. The results from the Nixon survey have been received and will be presented in March.
- 2. Asian History QR scavenger Hunt was created in the HS. There will be a live panel of speakers coming at the end of February and more community collaboration. The diversity club has a group which will help with the Afghan refugees and collecting supplies for the families.
- 3. The MS continued DEAT and focused on Martin Luther King and are using technology to engage. The 8th graders completed the implicit bias training. Also using QR codes for activities and engagement.
- 4. The ES focused on MLK. They learned about the "I Have a Dream" speech and students created their own "I Have a Dream" paper. They also worked with their passports around the world and explore their own family heritage.
- 5. They will continue to reevaluate the mission statements, the survey about the microaggressions sessions. This will be shared in March.

C. THRIVE Committee: Amy Carr

- 1. The committee met with Brian Boone to discuss ideas and look at high level areas to focus on.
- 2. They distributed and completed a student survey for students 7-12th grade. 70% of the HS completed this yesterday.
- 3. Leadership In Action (LIA):
 - a. ES: In November past skills were reviewed and a new skill was introduced. Teachers have been given materials to assist in reinforcing the skills
 - b. MS: There are "lessons" each week. All MS students will work on all 7 of the skills. Some covered definitions (5), some apply, self assess, reflection and projection to get ready for HS.
 - c. HS: Watched a video on privilege and wrote reflections about this. They are working on Humility, Compassion and Empathy. The seniors will create wall tiles which will be hung around the school demonstrating the importance of leadership and what they do. This will be inspiration for other students. Underclassmen will create visual presentations about their leadership experiences and will present during Knight Time. The board would like to see some of these presentations. All of the content is embedded in Schoology. It is meant for the students, but parents do have access through Schoology.

D. Elevate Campaign:

1. REVIEW: March 20 ceased fundraising, November 21 fundraising resumed. We have received 103 new pledges and \$190,000 in new funds.
2. FUNDS: LNC is at \$2.4M cash in hand (\$2.8M promised); \$3.7M is the total cost of all Elevate projects; Cost at this time for all projects is \$2.5M. The write off rate is low and the renewal rate is high.
3. TIMELINE: Fall 2021: Targeted campaign; November 2021 campaign launched to families; March 3 Campus master committee provides recommendation; June 1 2022 break ground on the Knights Fieldhouse (pending board approval); June 2023 Fieldhouse completed (initial inspection by 12/1/22).
4. CONSIDERATIONS: LNC needs to move forward to maintain momentum or the school could lose family support. In addition, if LNC misses the December 2022 inspection, LNC will need to go back through the review process, which will involve more plan changes and cost.
5. In the March meeting the board can expect: a business case study and financial impact analysis, updated progress on fundraising, updated construction costs, and an actionable contract if the board decides to move forward.

Motion to adjourn at 8:01 PM by Greg Kilpatrick; seconded by Leslie Fogarty; motion approved.